

**UCP Annual Notice
Sierra Montessori Academy**

**Sierra Montessori Academy
2018-19**

**ANNUAL NOTIFICATION OF
THE UNIFORM COMPLAINT PROCEDURES (UCP)**

For students, employees, parents or guardians of its students, school and district advisory committees, appropriate private school officials or representatives, and other interested parties

The **Sierra Montessori Academy** has the primary responsibility to insure compliance with applicable state and federal laws and regulations and has established procedures to address allegations of unlawful discrimination, harassment, intimidation and bullying and complaints alleging violation of state or federal laws governing educational programs.(5 CCR§4620)

The **Sierra Montessori Academy** shall investigate and seek to resolve complaints using policies and procedures known as the Uniform Complaint Procedures (UCP) adopted by our local board. Allegations of unlawful discrimination, harassment, intimidation or bullying may be based on actual or perceived sex, sexual orientation, gender, gender identity, gender expression, ethnic group identification, race or ethnicity, ancestry, nationality, national origin, religion, color, or mental or physical disability, or age, or on a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity that receives or benefits from state financial assistance. The UCP shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in, Consolidated Categorical Aid Programs, Career Technical and Technical Education and Training Programs, Child Care and Developmental Programs, Child Nutrition Programs, Special Education Programs, and Safety Planning Requirements.

Complaints must be filed in writing with the following compliance officer (5 CCR§ 4621-4622):

Name and/or Title of Compliance Officer: **Stephen De Sena**

Address: **16229 Duggans Rd, Grass Valley, CA 95949**

Telephone Number: **(530) 268-9990**

Complaints alleging discrimination, harassment, intimidation or bullying must be filed within six (6) months from the date the alleged discrimination, harassment, intimidation or bullying occurred or the date the complainant first obtained knowledge of the facts of the alleged discrimination, harassment, intimidation or bullying unless the time for filing is extended by the superintendent or his or her designee.

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Complaints will be investigated and a written Decision or report will be sent to the complainant within sixty (60) days from the receipt of the complaint. This sixty (60) day time period may be extended by written agreement of the complainant. The LEA person responsible for investigating the complaint shall conduct and complete the investigation in accordance with sections 4680-4687 and in accordance with local procedures adopted under section 4621.

The complainant has a right to appeal the LEA's Decision to the California Department of Education (CDE) by filing a written appeal within 15 days of receiving the LEA's Decision. The appeal must include a copy of the complaint filed with the LEA and a copy of the LEA's Decision (5CCR§§ 4622, 4632).

Civil law remedies may be available under state or federal discrimination laws, harassment, intimidation and bullying laws if applicable. In appropriate cases, an appeal may be filed pursuant to Education Code Section 262.3, (GC. § 11135, EC§§ 200, 220, 5 CCR §4610, PC§422.55). A complainant may pursue available civil law remedies outside of the LEA's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders.

A copy of the **Sierra Montessori Academy** UCP policy and complaint procedures shall be available free of charge (5CCR§ 4622).