

SIERRA MONTESSORI ACADEMY BOARD OF DIRECTORS SPECIAL MEETING AGENDA

Any person who wishes to speak regarding an item on the agenda or on a subject within the District's jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed two minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under "Public Comments" can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact Sierra Montessori Academy at 530-268-9990 or Sierra Montessori Academy at phemminger@smak8.org. Persons wishing to request an item be added to the agenda of the next meeting must submit Sierra Montessori Academy at 530-268-9990 or Sierra Montessori Academy at phemminger@smak8.org

Copies of agendas are available on the Sierra Montessori Academy website at www.serriamontessori.org.

Date & Time: Thursday April 11, 2019 4:00 p.m. – Open Session

Meeting Place: SMA 16229 Duggans Rd, Multi Purpose Room

A. CALL TO ORDER

The meeting shall be brought to order by the Board Chairperson _____

B. ROLL CALL

BOARD OF DIRECTORS

Took roll of members present:

Jodi Reavis, President:	Present	_____	Absent	_____
Duffy Ford, Vice President:	Present	_____	Absent	_____
Stuart Monahan, Secretary:	Present	_____	Absent	_____
Jason Bice, Member:	Present	_____	Absent	_____
Dann Craven, Member:	Present	_____	Absent	_____

C. APPROVAL OF AGENDA

Shall the Board approve the Agenda Items?

Motion by _____ Second by _____ Vote: _____ to approve

D. OPEN SESSION - PUBLIC COMMENT

This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a two-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond asking for clarification only. No action may be taken at this meeting on any issue raised.

E. CLOSED SESSION – none

F. PUBLIC SESSION

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present)

ACTION ITEMS

1. Shall the Board approve following:

Approval – Salary Schedule

Motion by ____ Second by ____ Roll Call Vote: ____ to approve

Roll Call Vote:

Jodi Reavis, President: Aye ____ Nay ____

Duffy Ford, Vice President: Aye ____ Nay ____

Stuart Monahan, Secretary: Aye ____ Nay ____

Jason Bice, Member: Aye ____ Nay ____

Dann Craven, Member: Aye ____ Nay ____

G. ADJOURNMENT

Shall the Board adjourn the meeting at ____ p.m.?

Motion by ____ Second by ____ Vote: ____ to approve

Next Board Meeting will be held on Wednesday May 1, 2018 at 4pm

**Sierra Montessori Academy
2018-19 Administrative Salary**

Administrative Salary Schedule		0-3 years	3-5 years	5 yrs plus	
Position					
**Executive Director/principal	215/8 hrs	\$46,000.00	\$61,000.00	\$ 88,400.00	

Additional Stipulations

Health Benefits:

Health benefits will be capped at \$390/month, or \$4,680 per year pro-rated based on date of hire or eligibility. This cap can be used toward medical and life insurance ONLY. Eligible employees work at least 30 hours/week.

Work Year/Day:

*As specified in contract
**As specified on yearly calendar

COD Adopted:

	updated	\
	updated	\

**Business Manager	\$30.00 - \$40.00	215	as specified	Classified
*Admin Asst/Office Mgr.	\$20.00	190	as specified	Classified
*Lunch	\$15.00-\$16.00	190	as specified	Classified
*SMA Before/After Care Program	\$19.00	175	as specified	Classified
*Custodian	\$16.00	175	as specified	Classified
*Maintenance & Groundsperson	\$16.00	175	as specified	Classified
*Instructional Aide	\$15.00-\$16.00	175	as specified	Classified
*Physical Education Specialist	\$25.00	175	as specified	Classified
*Art Education Specialist	\$25.00	175	as specified	Classified
Educational Specialist 1	\$25.00	175	as specified	Classified
After School Enrichment Aide	\$13.00	175	as specified	Classified
Attendance Clerk	\$16.75	190	as specified	Classified

Additional Stipulations

Health Benefits:

Health benefits will be capped at \$390/month, or \$4,680 per year pro-rated based on date of hire or eligibility. This cap can be used toward medical and life insurance ONLY. Eligible employees work at least 30 hours/week.

Work Year/Day:

*As specified in contract

**As specified on yearly calendar

COD Adopted:

**Sierra Montessori Academy
2018-19 Certificated Salary Schedule**

**Single Teacher
Classroom**

Step	Year	Classroom	\$49,573
1	1		\$50,317
2	2		\$51,575
3	3		\$52,864
4	4		\$54,186
5	5		\$55,541
6	6		\$56,930
7	7		\$58,353
8	8		\$59,812
9	9		\$61,307
10	10		\$62,840

Jan 2019 \$45760
 Minimum Wage \$12 x 2 x 5 x 8 x 52 = \$ 49,920
 dev 12 x 11 = \$45760
 Jan 2020 Minimum wage \$13 = \$49573

Additional Stipulations

Experience Placement--Entry:

See below.

Credit for prior experience will be determined by the Director guided by the following criteria:

- a. Prior teaching experience shall have required a teaching credential
- b. A year is defined as 75% of the contract or calendar year.
- c. Prior teaching shall have occurred within ten (10) years immediately

Health Benefits:

Health benefits will be capped at \$300/month, or \$4,680 per year pro-rated based on date of hire or eligibility. This cap can be used toward medical and life insurance ONLY. Eligible employees work at least 30 hours/week.

Work Year/Dav:

Teacher contract work year = student days + 7 inservice days = 182
 Teacher contract work day will be 8:30 am - 4:00 pm daily
 Educational Specialist work year and day may vary

Step & Class:

Step:
 Class: A--California Teaching Credential

Total years of service credit

Stipend:

TUPE Coordinator \$1,000.00

Substitute Pay:

7.5 hrs

Full Day:

Per Hour:

Full Day:

Per Hour:

Long-term: Upon engagement for >15 days

COD Approved:

**Sierra Montessori Academy
2018-19 Special Education
Certificated Salary Schedule**

Special Education Resource Specialist:	See CA Certificated	
School Psychologist	\$80.00 an hour	for IEP's

Stipulations

- a. Prior teaching experience shall have required a teaching credential
- b. A year is defined as 75% of the contract or calendar year.
 - Fractional parts of one (1) year may not be combined to meet the percentage requirement.
- c. Prior teaching shall have occurred within ten (10) years immediately preceeding the date of employment with the charter.

Additional Stipulations

Health Benefits:

Health benefits will be capped at \$390/month, or \$4,680 per year pro-rated based on date of hire or eligibility. This cap can be used toward medical and life insurance ONLY. Eligible employees work at least 30 hours/week.

Work Year/Day:

Teacher contract work year = varies
 Teacher contract work day is 7.5 hours
 Resource Specialist work year and day may vary

COD Adopted:

**Sierra Montessori Academy
2018-19 Special Education
Classified Salary Schedule**

Special Education Aide	\$16.00 per hour	
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Additional Stipulations

Health Benefits:

Health benefits will be capped at \$390/month, or \$4,680 per year pro-rated based on date of hire or eligibility. This cap can be used toward medical and life insurance ONLY. Eligible employees work at least 30 hours/week.

Work Year/Day:

*As specified in contract
**As specified on yearly calendar

COD Adopted: